

FAIR HOUSING UPDATES

- The New Fair Housing Training Requirement Will Start With The Next Code of Ethics Training Cycle: **January 1, 2025**
- Members Must Complete 2 hours of Training Every 3 Years
- Courses That Satisfy This Requirement Are:
 - At Home With Diversity (AHWD)
 - Bias Override: Overcoming Barriers to Fair Housing
 - Fairhaven is being updated to satisfy the 2 hour requirement
 - Qualified equivalent courses through HBR
- HBR is dedicated to provide ongoing training and compliance.



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- The “Ordinary Reader” Standard – Fair Housing
 - Typically refers to a layperson without legal training or expertise.
- Discriminatory intent is not necessary!
- Considers totality of context.
- No official lists of acceptable / unacceptable words or phrases.
- Evolves overtime. Once acceptable words/phrases might later be deemed unlawful.

Questions?

Please email us at: hbradmin@hcentral.com

Mahalo!

